



CAMPTON LOWER SCHOOL

A POLICY STATEMENT FOR PUPIL PREMIUM

Background and purpose of Pupil premium and Service Premium.

Introduced in April 2011, the Pupil Premium is a Government initiative that provides additional funding aimed at pupils from deprived backgrounds. Research shows that pupils from deprived backgrounds underachieve compared to their non-deprived peers. The Pupil Premium is provided in order to support these pupils in reaching their potential by accelerating their progress.

The Government has used pupils entitled to Free School Meals and those who are looked after as an indicator for deprivation. They have given a fixed amount of money to schools per pupil, based on the number of pupils registered for Free School Meals (and for six years after - the Ever 6), and for those who are looked after by the local authority. A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address both academic needs as well as the emotional and social well-being of these pupils.

All members of staff and governors accept responsibility for those pupils recognised as 'disadvantaged' and are committed to meeting their pastoral, social and academic needs in a caring environment. As with every child in our care, a child who is considered to be 'disadvantaged' is valued, respected and entitled to develop to his/her full potential, irrespective of disadvantage/need.

Philosophy:

We believe that all children are entitled to achieve their full potential and should be given the opportunity to acquire the knowledge and skills relevant to adult life in a rapidly changing world. They should be encouraged to develop their independence and self-respect together with a positive approach to learning, and that their achievements are recognised and celebrated.

Objectives:

- We will ensure that the Pupil and Service Premium funding reaches the groups of pupils for whom it was intended and that it makes an impact on their learning and life.
- The funding will be used to provide additional educational support to improve their learning and raise achievement.
- The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
- We will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others.

How we will ensure effective use of the Pupil and Service Premium:

- The Pupil Premium will be clearly identifiable within the budget.
- The Head teacher in consultation with the governors and staff will decide how the pupil Premium is spent for the benefit of the entitled pupils. Funding will be allocated following a needs analysis which will identify priority groups or individuals.
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged or underachieving. We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We therefore reserve the right to allocate the Pupil Premium funding to support any groups of pupils the individual school has legitimately identified as being socially disadvantaged.
- We will assess what additional provision should be made for individual pupils.
- We will be accountable for how the additional funding has been used to support the achievement of those pupils covered by the Pupil Premium.
- The Head will report to the governing body and parents on how effective the intervention has been in achieving its aims, including publishing online information about how the Premium has been used.
- We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
- We will monitor evaluate and review the success of the impact of the pupil premium funding.

Provision

We will regularly seek to further develop strategies and interventions which can improve the progress and attainment of these pupils.

Examples of the range of provision we may put in place include:

- Having a whole school approach.
- Early intervention and support for socially disadvantaged pupils.
- Providing small group or 1:1 support with skilled members of staff to focus on overcoming barriers to learning.
- Have an effective system for identifying, assessing and monitoring pupils with the expectation that pupils in receipt of funding will meet and exceed their individual targets.
- Access to specialist educational group work led by a skilled Higher Level Teaching Assistant.
- Access to 'Time to Talk' sessions and associated work led by a skilled Higher Level Teaching Assistant.

Reporting outcomes

It will be the responsibility of the Head teacher to produce a report for the Governing Body that will include:

- The progress made towards closing the gap, by year group, for pupils receiving funding.
- An outline of the provision made during the term since the last report.

The governors will ensure that there is an annual statement which is published on the website outlining how the Pupil Premium funding has been used to address the issue of closing the gap for pupils in receipt of funding.

Date policy agreed _____

Signed _____

Date of Commencement of the Policy	January 2016
Date of Endorsement by the Governing Body	March 2016
Date to Review	January 2017