

**Campton Lower School
Class Teacher
Person Specification**

	Essential	Evidence	Desirable	Evidence
Qualifications	Teaching qualification QTS/NQT	A	Good Honours degree.	A
	Degree or further relevant professional qualification	A	Further professional study	A
Experience	Recent primary class teaching experience	A	Experience of teaching across the lower school age range	A
	Experience of teaching in Foundation Stage	A	Experience in more than one school	A
Teaching and Learning	Able (or has potential) to deliver lessons which are judged 'good' and sometimes 'outstanding' in Ofsted terms	A/I/R	Willingness to take a full part in the life of the school	A/R
	Very good reflective teacher with a clear understanding of effective teaching and learning	A/I/R		
	Ability to develop positive relationships with children and work successfully in partnership with parents	A/I/R		
	Effective interpersonal and communication skills (written and verbal)	A/I		
	Sound knowledge of the primary curriculum	A		
	Ability to plan an appropriate broad based curriculum that meets the needs of all pupils	A/R		
	Ability to ensure continuous assessment informs the planning and delivery of differentiated tasks	A/I/R		
	Willingness and ability to lead one or more subjects across the school	A/I		
	Ability to work well in a team	A/I/R		

	Essential	Evidence	Desirable	Evidence
Personal Skills and Philosophy	To be enthusiastic and energetic	A/I/R	Commitment to a sustainable environment	A
	To be flexible, adaptable, accept change, take on board new ideas and have a commitment to professional development	A/R	Good attendance record	A/R
	A strong commitment to school improvement	A/I/R		
	A firm belief in inclusion, equality and diversity	A/I/R		
	A strong commitment to Every Child Matters	A/I/R		
	Confident user of ICT	A/R		

(Evidence key: A= application form, I= interview, R= reference)

Campton Lower School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.